# TABLE OF CONTENTS

IAB #IV2113036

# PERSONNEL INVESTIGATION REPORT

## INVESTIGATIVE SUMMARY

**INTERVIEWS:** (VERBATIM TRANSCRIPTS)

SUBJECT:

DEPUTY JOE MARTINEZ (NOVEMBER 5, 2004)

### **EXHIBITS:**

- A INTERNAL CRIMINAL INVESTIGATIONS BUREAU CASE FILE, DOCUMENTING THEIR CRIMINAL INVESTIGATION OF THE ALLEGATIONS IN THIS CASE.
- B PHOTOS SHOWING HOME AFTER THE FIRE

# MISCELLANEOUS DOCUMENTS

# ADDENDUM #1

**INTERVIEWS:** (VERBATIM TRANSCRIPTS)

### WITNESSES:

DEPUTY

(JANUARY 26, 2005) (FEBRUARY 10, 2005) (MARCH 7, 2005)

# **SUBJECT:**

DEPUTY JOE MARTINEZ

(DECEMBER 21, 2004)

# INTERNAL AFFAIRS BUREAU INVESTIGATIVE SUMMARY IAB CASE #IV 2113036

SUBJECTS:

JOE MARTINEZ, Deputy,

LOCATION:

Valinda

DATE/TIME OF

INCIDENT:

February 4, 2004 / 1705 hours / Wednesday

DATE OF DEPARTMENT

KNOWLEDGE:

February 6, 2004

#### ALLEGATIONS

This case pertains to an allegation that Deputy Joe Martinez, assigned to Cerritos Station, wrote false information in a Fire Report he submitted while assigned to Industry Station on February 4, 2004.

It is also alleged that he provided false statements during interviews with various media personnel about his handling of a house fire incident, and his participation in the rescue of several children from that burning structure.

#### **SYNOPSIS**

On Wednesday, February 4, 2004, Deputy Joe Martinez was assigned to Industry Station, working the East Valinda area as Unit 144D P.M.'s. At approximately 1705 hours, while traveling south on Azusa Avenue near Villa Park Street, he noticed dark clouds of smoke in the residential area to the east of him.

As he drove toward the source of the smoke, he noticed the home at fully engulfed in flames and smoke. He used his radio to contact the Sheriff's Communication Center (SCC) and requested that the fire department respond to the location.

Deputy Martinez then blocked the road by parking his car diagonally across Villa Park Street, between the structure fire and Azusa Avenue. He exited his car and was immediately contacted by a 15-year-old female, who told him there were three children still inside the house. As he approached the house, he momentarily saw two men come from the rear, then lost sight of them. He used his [handheld] radio to request assistance, then approached the front door. He

heat. Deputy Martinez then noticed a large window to the left of the front door. He approached the window and used his flashlight to break the glass, noticing in his peripheral vision that another was also breaking the glass with his hand. Deputy Martinez and both began yelling in Spanish for the children to come to the window. Although the smoke was thick and visibility was limited, a young female appeared near the reached over the window frame and grabbed hold of the girl, lifting her window. out through the window. Deputy Martinez continued to yell for anyone inside to come to the window. Suddenly a second came to the window. Deputy Martinez leaned over young female ( the window frame and grabbed hold of her, lifting her out through the window. He then handed the little girl to an unknown person. As Deputy Martinez handed the girl to a bystander, another teenager, ran to the window and jumped inside, disappearing into the thick smoke. Moments later, which he handed through the appeared at the window carrying an infant window to Deputy Martinez. As Deputy Martinez handed the to another bystander, exited the house by jumping back through the window. Deputy Martinez, believing that all had been evacuated from the house, began yelling for everyone to get away from the house. As assisting units arrived on scene, Deputy Martinez attempted to control the crowd that had gathered. Simultaneously, the fire department arrived and took control of the scene. IAB NOTE: At some point during the rescue operation, and again after the fire department had assumed control of the scene, Deputy Martinez was contacted by an off-duty deputy assigned to the Twin Towers Correctional Facility. Although she did not tell Deputy Martinez she was an off-duty deputy until the event had concluded, her participation in, and observations of, the events that evening are chronicled in her summarized interview. (Page 7 below)

opened the door and entered momentarily, but was forced to retreat due to the heavy smoke and

Later that evening, the P.M. Watch Commander, Lieutenant Michael Pippin, received a telephone inquiry from a local newspaper reporter regarding the incident and possible evacuation operation. Lieutenant Pippin, through the dispatcher, had Deputy Martinez call him with an overview of the event. While briefing Lieutenant Pippin on the chain of events, Deputy Martinez mentioned that he and two citizens "rescued" three children from the burning house.

As a follow-up to that telephone call, Lieutenant Pippin asked the Field Sergeant, Eric Lindblom, to meet with Deputy Martinez and gather information for a "Press Release" and a "Life-Saving" award.

Based on the information he received from Deputy Martinez and Sergeant Lindblom, Lieutenant Pippin prepared a press release, which he faxed to the City News Service and the Sheriff's Headquarter's Bureau. As a result of that press release, Deputy Martinez conducted several oncamera interviews with television news organizations that evening.

IAB NOTE: Refer to Lieutenant Pippin's memorandum to Captain Michael Smith (Exhibit A/ Pages 88-90) and the "Press Release" he authored (Exhibit A/ Page 83).

The following day, February 5, 2004, allegations began to surface that Deputy Martinez' account of the events was not accurate. Several witnesses to the event had seen Deputy Martinez' television news interviews, and claimed that he had no part in rescuing the children from the burning home. Witness claims of Deputy Martinez' participation ranged from him merely holding a flashlight that illuminated the rescue area, to him sitting in his patrol car during the entire rescue operation.

As a result of the allegations, Internal Criminal Investigations Bureau was assigned to investigate the incident. The findings of their criminal investigation were presented to the "Justice System Integrity Division" (JSID) unit of the District Attorney's Office.

IAB NOTE: On May 5, 2004, Deputy District Attorney Christian Gullon declined to file criminal charges in the matter, citing "Insufficient Evidence" to sustain prosecution. (Exhibit A/ Pages 45 B-E)

In the "Conclusion" section of his "Charge Evaluation Worksheet," D.D.A. Gullon stated, "There is no conclusive or compelling evidence to indicate that the report of the fire prepared by [Deputy] Martinez is false. The report is clearly a summarization of many events that occurred. Different witnesses gave different accounts of what happened that day under highly stressful and confusing conditions. Several witnesses contradict each other. In his report, [Deputy] Martinez only summarizes the accounts of the witnesses he believed were the most important witnesses." ..... "While the perception, based solely on news coverage and news reports, is that [Deputy] Martinez was the sole actor, his report clearly indicates otherwise." (Exhibit A/ Page 45-E)

#### WITNESS INTERVIEWS

**IAB NOTE:** The following summaries emanate from interviews conducted by Internal Criminal Investigations Bureau during their criminal investigation of these allegations.

**WITNESS ERIC LINDBLOM** is a sergeant assigned to Industry Station. He was the field sergeant on the evening of February 4, 2004.

IAB NOTE: Witness Lindblom authored a memorandum to Industry Station Captain Michael Smith on February 7, 2004, detailing his interaction with Subject Martinez on the evening of February 4, 2004. (Exhibit A/ Pages 84-87)

Witness Lindblom said he heard Deputy Martinez' assistance request via Sheriff's radio. When he arrived at six to seven minutes later, he saw several deputies already in the process of trying to confirm that the [fourteen] residents of the home were accounted for.

Witness Lindblom said he spoke to Deputy Martinez several times during their initial 30 to 45 minutes contact at the scene. During that time, Deputy Martinez mentioned that people had been evacuated from the house, but never discussed how many or how that was accomplished.

Later that evening, Witness Lindblom was asked by the watch commander, Lieutenant Pippin, to return to the scene and obtain additional information on the fire for a media inquiry regarding possible evacuations. He returned to the scene and found Deputy Martinez talking to Lieutenant Pippin on his cell phone. When he finished, Deputy Martinez told Witness Lindblom that Lieutenant Pippin had instructed him to call a reporter from a local newspaper to provide them with information about the house fire. Since Deputy Martinez was apprehensive about calling a newspaper reporter, Witness Lindblom offered to make the call for him. Witness Lindblom, who knew the reporter, provided them with the facts of the incident.

A short time later, Witness Lindbloom received a telephone call from Lieutenant Pippin instructing him to write a "Life-saving award" for Deputy Martinez. Lieutenant Pippin also needed additional information to complete and issue a press release regarding Deputy Martinez' handling of the incident.

Witness Lindblom felt "blind sided" by Lieutenant Pippin's request because Deputy Martinez had told him nothing about saving a life. He contacted Deputy Martinez to ascertain what occurred during his handling of the incident. Deputy Martinez told him that as he arrived on scene, he was contacted by a female ( in front of the burning house. He noticed two teenagers ( coming from the rear of the house. kicked open the front door, and at some point Deputy Martinez started to enter the home through the front door, but was turned away by the smoke and heat.

Deputy Martinez said that after retreating from the house, he accompanied and to

Deputy Martinez said that after retreating from the house, he accompanied and and to the front window, where broke the window with his hand. They called out [in Spanish] for the children to come to the window. When a child came to the window, grabbed hold of her and lifted her through the window. Deputy Martinez then leaned inside the window and saw a child, who he (Martinez) lifted out through the window. Deputy

Martinez hande the house holding	
IAB NOTE:	At Witness Lindblom's request, Deputy Martinez re-enacted what he had done, including entering the house briefly through the front door, and his actions in rescuing the one child at the window.
_	the Fire Report written by Deputy Martinez, Witness Lindblom commented on milarities and differences to what Deputy Martinez told him that night.
window loca	the statement, "Myself, along with Witness managed to shatter a bedroom ated in front of the house, east of the front door." Witness Lindblom said Deputy and not told him that. In fact, Deputy Martinez "made it very clear" to him that had broken the window.
attempt to g could not s reaching ins Regarding th front windo then handed	the statement, "I observed the statement, "I observed the statement," Witness Lindblom recalled Deputy Martinez stating that he see anything inside due to the heavy smoke, and somehow found the girl by ide the window.  The statement, "Witness purpose jumped inside the residence through the sw and retrieved a male Hispanic purpose in the infant to me, ensuring his safety." Sergeant Lindblom said Deputy Martinez im that the handed the youngest child to him.
IAB NOTE:	Witness Lindblom said Deputy Martinez never mentioned an off-duty deputy sheriff being at the scene of the fire.
On February 5, incident. While house. However	1 . 0 0
IAB NOTE:	An audio tape of Witness Lindblom's interviews accompanies this case file. (Audio Tape #4). Witness Lindblom summarized those interviews in a memorandum dated February 7, 2004. (Exhibit A/ Page 84)

**WITNESS MICHAEL PIPPIN** is a Lieutenant assigned to Industry Station. He was the P.M. shift watch commander on the evening of February 4, 2004, and had a discussion with Subject Martinez that evening regarding his handling of the house fire.

IAB NOTE: Witness Pippin authored a memorandum to Industry Station Captain Michael Smith on February 6, 2004, detailing his interaction with Deputy Martinez on the evening of February 4, 2004, relative to the structure fire incident.

(Exhibit A/ Pages 88-90)

On February 4, 2004, shortly after 5:00 p.m., Witness Pippin was meeting with a citizen in his office when he heard a portion of the emergency radio broadcast initiated by Deputy Martinez. The broadcast requested that fire department resources respond to regarding a structure fire. Since the watch deputy had not personally notified him of any additional information, he continued his meeting. When the meeting concluded, he went to the dispatch area to inquire about the incident. He was told there had been no evacuations at the scene and everything was under control.

At approximately 2000 hours, Witness Pippin received a telephone call from a local newspaper reporter who was inquiring about the ongoing "activity" at the structure fire and the possible evacuation operation. Witness Pippin went to the dispatch area and learned that a gas leak had developed at the scene and adjacent residents had been evacuated. He instructed the dispatcher to have Deputy Martinez call him from the scene for an update.

**IAB NOTE:** Witness Pippin also instructed his field supervisor, Sergeant Eric Lindblom, to respond to the scene and provide him with an update on the situation.

Witness Pippin received a telephone call from Deputy Martinez, who was still at the fire scene. As Deputy Martinez provided the details of the evacuations and specifics about the fire, he stated, "I kind of saved some kids." Deputy Martinez' statement piqued Witness Pippin's interest, so he asked Deputy Martinez to elaborate.

As Deputy Martinez provided the details of his actions, Witness Pippin took handwritten notes on several pages of scratch paper. He later used those notes to immediately draft a press release (Exhibit A/ Page 83), before throwing the notes away.

**IAB NOTE:** Witness Pippin said their telephone conversation took place on a non-recorded telephone line.

Although Deputy Martinez described heroic actions, he did not come across as having bravado, bragging, or in any way seeking attention. Deputy Martinez was very humble in the way he related the facts and gave accolades to the citizens who assisted in rescuing the children. He made no mention of an off-duty deputy being present when the children were being rescued.

Witness Pippin denied saying anything to Deputy Martinez during their telephone conversation that would have caused him to exaggerate or embellish the details of the incident. Since Deputy Martinez mentioned the subject of "saving kids," Witness Pippin took the opportunity to shed a positive light on Industry Station and Deputy Martinez. Witness Pippin said he never suggested

to Deputy Martinez that he was a hero. He simply asked Deputy Martinez what happened, then listened and took notes.

Witness Pippin could not recall if he specifically told Deputy Martinez that he was using the information to prepare a press release. He did recall telling Deputy Martinez that he was "proud" of him and that he planned to notify the captain regarding his actions.

When Sergeant Lindblom called to update him, Witness Pippin read him the press release he had prepared to confirm its accuracy. Witness Pippin could not recall if he ever told Deputy Martinez that he was preparing a press release or would make him available for media interviews if needed.

IAB NOTE: After reviewing a copy of the fire report (Exhibit A/ Pages 46-52), Witness Pippin said the report related the incident in much greater detail than Deputy Martinez had provided him on February 4, 2004, but the two versions were generally consistent.

Industry Station. He was not present at the house fire on February 4, 2004, but had a telephone conversation with Deputy Martinez on the morning of February 5, 2004, so he could be briefed on the house fire incident for a Spanish language television interview.

IAB NOTE: Witness authored a memorandum to Lieutenant Alicia Ault on February 6, 2004, documenting what Deputy Martinez told him about his handling of the February 4, 2004, house fire incident. (Exhibit A/ Pages 55-60)

Sergeant William Cassidy called Deputy Martinez at home from a [non-recorded] telephone line in the watch commander's office. He asked Deputy Martinez to brief Witness on the incident, then handed the telephone to Witness

**IAB NOTE:** A check of Industry Station's "Voice Print" system confirmed there were no recorded telephone calls on the watch commander's telephone line on the morning of February 5, 2004.

As stated in Witness memorandum, Deputy Martinez told him that he (Martinez), attempted to enter the house via the front door, but were unable to because of the heat and smoke. They began yelling [in Spanish] for the children. Deputy Martinez told Witness "one of the citizens then entered the room through the window," but Deputy Martinez did not elaborate – Witness assumed Deputy Martinez meant that he and one of the citizens were physically inside the room – but Witness did not specifically inquire as to which citizen had gone inside the house with him.

and located "some children." The children were then passed through the window "to safety."
IAB NOTE: Witness immediately drafted a narrative for the media interview based on what Deputy Martinez told him (Exhibit A/ Page 60).
WITNESS is a deputy assigned to the Twin Towers Correctional Facility. On the evening of February 4, 2004, she was off-duty and visiting her at
Sometime around 1700 hours, her noticed something burning in front of their house. Witness went outside and saw smoke coming from the house
As Witness and a several family members ran toward the house, she saw three or four teenagers exit the home yelling, "Call 911." Witness asked the teenagers if there was anyone else inside the home, but the teenagers said they did not know.
Witness approached the home and saw that the front door was wide open. She and a [unknown] teenage girl - who said she lived at the home - yelled inside to see if anyone was there. Several of the male teenagers ran around the house, telling her they did not see or hear anyone inside, but that flames were inside the rear of the home. Witness did not see any flames at that point, but saw black smoke billowing out the front door.
Deputy saw a patrol car stop in front of the house, and a deputy, who she later identified from his name tag as Deputy [Subject] Martinez, exited the car. When Deputy Martinez realized the house was on fire, he got back into his patrol car and drove in reverse to the corner of Villa Park Street and [the frontage road adjacent to] Azusa Avenue.
Deputy Martinez then returned to the house on foot and yelled for everyone to get away from the house and to move all vehicles that were parked on the street near the house. Since her car was parked in front of the burning house, Witness moved her car in front of a neighbor's nome and ran back to the burning house.
When Witness returned, the female teenager, now crying and frantic, told Witness that there were children inside the house, but she didn't know how many children or their ages. Witness who was standing at the curb near Deputy Martinez, told him that there were children in the home. Deputy Martinez responded by telling her that the fire department had already been summoned. Deputy Martinez interrupted her by holding his hand up in a gesture indicating he was trying to listen to radio traffic on his portable radio.

IAB NOTE:	Witness said she never identified herself as an off-duty deputy sheriff until sometime after the fire department had arrived on scene and took control of the incident.
window, but cou skateboard lyin	ran toward the house. She, and looked inside a front uld not see anything due to the thick black smoke. Witness retrieved a genearby and prepared to break the window, but broke out the shand. Witness then used the skateboard to remove the remaining glass window frame.
Witness	then straddled the window and shouted inside for the children. saw and shouted both pick up a young girl and lift her out through the broken rl, approximately four or five years of age, appeared scared, but was not injured or
girl and sitting he sitting he sitting. She and the two of the Martinez standing Deputy Martinez	picked up the girl and gave her to one of who was standing nearby.  description continued yelling through the window, then pulled out another uppeared to be approximately old. Witness recalled taking the er down, but she could not remember who took the child the then recalled uppeared to be approximately old. Witness to coming to the window, nem shouting inside to find the remaining child. She turned around and saw Deputy ag a few feet behind her. She heard either to saw Deputy Martinez, standing three to be window, hold his flashlight over his head to illuminate the room.
	then saw and and pull a pull a pull a while Witness helped one of the teenagers exit the house through
to control the cro	said everyone ran across the street as Deputy Martinez tried as Deputy Martinez tried owd that had gathered. She heard Deputy Martinez tell the crowd to get away because the blowing smoke was very toxic and dangerous.
and introduced Introdu	lawn, Witness noticed Deputy Martinez standing in the reet talking with another uniformed deputy. She approached Deputy Martinez therself as an off-duty Los Angeles County Deputy Sheriff assigned to Twin anted out that the three children who had been inside the house were on her and not know who the children belonged to. Deputy Martinez acknowledged with a nod of his head, so she walked back to her house. A few minutes retinez approached her and directed her to give the children to a woman who was other side of the street in front of a neighbor's house.

that evening, are house looking and shouted in S	ad all three were rescued from the same window. When she first approached the for the children, she went down to her knees trying to look past the dense smoke, Spanish, "Kids! Kids! Is there anyone in here?" She saw enter and it the house via the front door.
IAB NOTE:	Witness said that when fire department personnel arrived on scene, all the children had already been rescued from the house.
	saw a television news program about the house fire. She heard Deputy Martinez about an "adrenaline rush," and something about being "glad the citizens were but it really caught her attention when he said something about "we saved the
IAB NOTE:	Witness felt Deputy Martinez had no involvement in the rescues and should not have included himself by using the word, "we."
	called her on February 5, 2004, to inform her that a hannel 7 News was asking questions about her She told she she be involved with any media attention and asked her not to disclose any personal ut her.
	was later told that had been interviewed by the news media and Martinez sat in his patrol car while the children were being rescued. She did not as referring to the entire incident or a portion of it.
IAB NOTE:	On February 5, 2004, when media attention began to focus on the conflicting accounts of the event, Witness called her Watch Commander, Lieutenant Reginald Wright, to inform him of her off-duty actions at the house fire the previous night. Lieutenant Wright memorialized Witness statements to him in a memorandum to Twin Towers Captain Marilyn Baker. (Exhibit A/ Page 53).
went to smoke. He and tand back door.	nds stood in front of the house talking, he noticed smoke coming from the house. the front door and kicked it open, but could not see inside because of the heavy the others ran to the back yard, where they saw flames coming from the windows

then returned to t directed him to a	home across the street and told them to call 911. He the burning house and asked where the children were inside the house. She front window to the left of the front door. The then broke the window with right hand and began yelling for the children inside to come to the window. His broke out the remaining shards of glass.
	Witnes said he and were the only people who yelled into the house for the children.
	Witness said he never saw anyone using a skateboard to break glass from the window. He was later told that someone used a skateboard to break the glass out of the window to the right of the front door, but that window had security bars and could not be opened.
arms as she came	the girl screaming and saw pulled the her out of the window and handed her turn handed her to
and picked her arrive in his patr	another little girl, nicknamed come to the window, so he leaned inside up, then handed her to a [unknown] neighbor. saw Deputy Martinez rol car as the second child was being removed from the window. Deputy of his car and appeared to talking on his radio.
kept screaming, '	who was holding the first child rescued from the house. The child 'My baby! My baby!" At first, didn't know if she was referring to a real at then realized she was referring to a real baby.
asking, "If there'	ty Martinez talking on his radio in the middle of the street and approached him s one more kid in the house, can you help me out?" Deputy Martinez replied ke, "You go back in," and just stood there.
	Later in the interview, Witness said that Deputy Martinez stated something like, "No, you go get him."
o the house. urned to see Dep	that Deputy Martinez was not going to help, he and puty Martinez standing three or four feet behind him. It asked Deputy we at least borrow your flashlight?"
IAB NOTE: V	Witness knew Deputy Martinez' name because he read it on his name tag during a conversation that evening.

window and in	terior of the room. shouted that he had located the third child, and handed through the window. then helped exit the window before the curb area.
IAB NOTE:	Witness later heard that the neighbors from across the street, and Deputy Martinez, told the television news that they were involved in rescuing the children from the house.
	Witness recalled one neighbor using a garden hose to combat the flames, but otherwise, received no assistance from the neighbors in rescuing the children.
afternoon of Felsaw smoke acro running toward on fire. He hea	(MH/22) was visiting his mother, on the bruary 4, 2004. At his mother's prompting, he looked out the front window and less the street. As he walked outside to investigate, he saw several teenagers him from across the street yelling, "Call 911." He then noticed their house was ard one of the teenage girls say there were some kids still inside the house, so house with his cousin, and his aunt,
Deputy Martinez	and saw a get out and run toward the burning house. Deputy Martinez then returned to at Azusa Avenue, blocking the entrance to
door. Witness	aw leave the run to a window located to the right of the front door, while and a teenage boy [ are a window located to the left of the front took off his shirt and placed it over his mouth so he could breathe as he ing house. I entered the house through the front door and yelled [in English the children, but heard no reply.
	exited the house, he looked up the street and saw Deputy Martinez still sitting, parked at the end of the street. saw a water hose running near the front ed to spray the house while continuing to yell for the kids.
	aw that was at the [left] window with and had dow with his hand, breaking the glass. It dropped the hose and ran used a skateboard to break out the remaining glass shards from the

	hen reached through the window and removed a girl, who was the oldest of the rescued that day.  passed the girl to who in turn do to
a.	was standing next to when the seached through the open window other child out with assistance. Witness the passed the nown] neighbor.
rear of the hou	heard someone say there were still children inside the house, so went to the se in an attempt to locate the other children. As he was running to the rear of the ed up the street and saw Deputy Martinez still sitting in his patrol car talking on
of the house, er heard someone	said that he and his neighbors, and began searching the rear rooms.  e yell that everyone was out of the house, so he ran to the front yard. He saw ez running toward him yelling, "Get away from the toxic smoke."
mother's house know where th	said that after the fire department arrived, he and his family went inside his . [Deputy] to contact Deputy Martinez and let him e family would be if needed.
IAB NOTE:	Witness did not recall seeing anyone with a flashlight during the rescue. He recalled seeing a "light" right before the third child was rescued, but did not know the source of it.
	Witness Said a [unknown] teenager later told him that he had borrowed Deputy Martinez' flashlight during the rescue.
February 5, 2004	saw Deputy Martinez being interviewed on the [television] news and was upset king credit for rescuing the children from the home. The following day, 4, Witness was interviewed by a Channel 7 News reporter at his mother's his thoughts about the deputy's actions at the fire.
IAB NOTE:	During a videotaped interview with Channel 7 News on February 5, 2004, Witness made the following statements:
•	"It's totally wrong. Because he was no where near the fire when we pulled the kids out."

- "[Deputy Martinez] was no where near the house. He stayed in his vehicle down the street on the corner and blocked off the road. That's about all he did. Then afterward, he started taking accounts of what happened from our neighbors and stuff from over here."
- "Because an officer he's there to protect us and help us. He should be honest and [have] integrity. Where is the integrity there? He knows he wasn't the one who did anything. Why is he even saying he was?"
- "It was myself, my cousin who wishes to remain nameless and our neighbor, that we actually went inside the house and pulled the three kids out. We broke through the window. We pulled the kids out. So, the Sheriff that pulled in, all he did was sit in his car while we did pretty much the work."

Witness said the anonymous person referred to in his Channel 7 News interview as assisting him with the rescue, is [Deputy]
IAB NOTE: Since this incident, the home at Investigators from Internal Criminal Investigations Bureau videotaped to scene on February 10, 2004. That videotape is retained in their ICIB case file
WITNESS  (MH/18), and his cousin, (MH/17), were visiting at her home in La Puente on February 2004. While standing outside, in the house of the house to the front.
IAB NOTE: Witness Internal Criminal Investigations Bureau.
During his interview, said that he, said that he, and several other were standing in "front" of the home when he noticed the fire. said kicked open the front door while the others ran to the back of the house.
noticed two windows in the front of the house, one with security bars attached (the right of the front door) and one without (to the left of the entry door). approached the window without the security bars and used his fist to break the window. When Witness realized that hand was cut and bleeding, he pushed aside and removed the remaining glass shards from the window frame with his hand.
IAB NOTE: During the interview, she said she removed the remaining glashards from the window with a skateboard.

heard screams from inside the house and yelled [in Spanish] for anyone inside to come to the window. When a young girl appeared, he reached inside the window and removed her from the house.  He later learned that while he was across the street, a second child was rescued from the house, presumably by
As returned to the burning house, he noticed a deputy (Martinez) standing by his patrol car parked at the end of the street. and and ran to Deputy Martinez and told him there were still children inside the house. Deputy Martinez said something in response, but since [ does not understand English very well, he did not know what he said.
had gone into the house by jumping through the broken window.  small boy from inside and handed him to who in turn gave the boy to an unknown neighbor.  noticed that Deputy Martinez had approached the house and was standing close to the window, illuminating the inside with his flashlight.
IAB NOTE: Witness I said he did not recall ever seeing his neighbors [from or Deputy Martinez assist with the rescue of the children.
Witness saw who he referred to as break the glass out of the window [with the security bars attached] to the right of the front door. Cousin, [Deputy] was standing near by, and used a skateboard to also break glass from the [same] window with bars attached.
IAB NOTE: is referred to as because he was recently discharged from the United States Marine Corp.
WITNESS (MH/18) was visiting his friend, outside the whome on when the fire broke out. When he saw smoke, knocked on one of the windows and yelled for anyone inside to come out. He knew there were three children inside, but did not see anyone. He ran to the back door and kicked it open, but the flames and smoke prevented him from entering.
grabbed a water hose and attempted to extinguish the fire, but the water had no effect on the fire. He then ran to the front of the house and saw that had used his hand to break out the window to the left of the front door.
saw (mean and mean are secure two children from the window. began or run across the street, but heard say there was still another child inside. I have back to the house and jumped inside the window that had broken out. I located the one-year-old boy sitting on a mattress in the room, picked him up and held him as he exited

neighbor. IAB NOTE: Witness said that when he went into the house and located the last child, he saw Deputy Martinez shining his flashlight into the window. Deputy Martinez was standing right outside the window, "not even a foot" from the window. Witness said that there were several neighbors from across the street present during the fire, but none of them actually participated in the rescues. In fact, the neighbors did not arrive until after the rescues had taken place. WITNESS (FH/15) was standing in with her boyfriend, and several of his family members when the fire started. coming from the main house. It tried to use her telephone to call for help, but the telephone service was out of order. and several family members checked the perimeter of the house for a water hose and or a way to get inside the house. went to a front window, which broke out with his fist. was not sure in which order the three children were brought out through the window, but recalled handing her one of the little girls, which she took across the street to her neighbor's front yard. said there was another man at the window helping in the rescue, but she could not identify him. said the first time saw a deputy at the location, he was standing in the street next to his patrol car, talking on his radio. She thought the deputy spoke Spanish, but did not talk to him until the children had been rescued from the house. saw Deputy Martinez standing in the front yard of the burning house, between the pedestrian gate and the front of the house, but never saw him go any closer to the house, or the window where the children were rescued. IAB NOTE: Witness recalled Deputy Martinez holding a flashlight in his hand at some point that evening, but could not recall if the light was turned on, or how he was holding it. She could not recall seeing anyone else using Deputy Martinez' flashlight that evening.

through the same window. He took the boy across the street and handed him to a [unknown]

went	(FH/14) was at home with her sister and when they realized their house was on fire. It is to the front window and attempted to rescue the children who were still inside. aw break the window with his hand.
She never saw lat some point. Sand Deputy M	him enter the yard of the location, but thought she saw (all lines alking to him She believes (all lines alking to him artinez loaning alking to him the flashlight, but she couldn't be certain. There were no at the location at that time.
IAB NOTE:	Witness remembered another neighbor having a flashlight at the scene, but she could not identify or describe him.
	did not see the children actually being rescued from the house, but recalls someone handing her the cold, which she believed was the first child rescued.
	did not see any of her neighbors run into the burning house, nor did she see anyone try to squirt the house with a water hose.
WITNESS from the home	(FH/57) resides at that burned in this incident. On the evening of February 4, 2004, her and several small children
were visiting he	r. As she returned from her garage, I noticed smoke coming from the house She also saw several teenagers running from the house
removed his shiften	and ran across the street as a police car arrived.  irt and used it to cover his head as he entered the house through the front door.  saw exit almost immediately because of the heavy, black smoke billowing
nervous and app	heard one of the teenagers say there were three children inside the house, then break at the front of the house. She watched as went inside, but got very groached [Deputy Martinez], who was sitting in his police car near the corner of and Azusa Avenue. She told Deputy Martinez, "We need help! There are three said Deputy Martinez was talking on his radio, and made a cating he was going to remove his seatbelt, so ran toward the house

saw that two children had already been rescued from the house, but heard a teenage girl say there was still another child inside.  had been rescued from the house by and a [unknown] teenage boy, who handed the rescued children to [Deputy]
Witness and did not see the last child being rescued, but saw carrying that child. She then saw one of the teenage boys being helped out of the house through the broken window. Due to the trauma of the incident, Witness had a difficult time remembering the sequence of events that evening. However, she did recall approaching Deputy Martinez on two occasions. Each time she approached him, he was sitting in his patrol car, parked at the corner of and Azusa Avenue.
A short time later, she noticed several family members on the front lawn of her home holding the rescued children. At that point, she saw Deputy Martinez get out of his patrol car and tell everyone to get away from the house.
IAB NOTE: When confronted with approached the window and used his flashlight to illuminate the interior of the home, Witness replied, "No, I swear he never left his car."
later said that while discussing the issue with told her, "You see something, and I see something."
said the children were rescued from the window to the left of the front door. That was the only window in the house without security bars. also said she used a towel and peroxide to cleanse the bloody cut on [ hand after he had broken the front window.
Witness said she saw Deputy Martinez' television news interview, but could not believe that [Deputy Martinez] talked about it being "his job," and the "adrenaline kicking in," because she knew he had not been involved in rescuing the children from the home.
IAB NOTE: Witness was adamant that Deputy Martinez sat in his patrol car during the entire rescue sequence.
WITNESS (FH/37) is the sister of She was visiting on the afternoon of February 4, 2004, when the house fire occurred.
IAB NOTE: Since Witness speaks only Spanish, her interview was conducted by

that there were control to the left of the	refamily members ran outside and saw several teenagers running from the house yelling, "Call 911." One of the teenager girls was yelling thildren inside the house. Her nephew, and a teenage boy ( and a teen
shattered, while security bars or someone inside handed the child	and went inside the house through the window that had been broke out the glass at her window. Even though there were n her window, she heard someone inside yell, "Here they are!" saw the house hand a child through the shattered window. She in turn,
	ecalled seeing a police car arrive at some point. When [Deputy Martinez] arrived, as happening and immediately drove his car in reverse to the end of the street and ally.
more child insid	tinez] was doing that, learn the heard a teenage girl say there was still one the house. As everyone ran back to the house, saw the saw through the shattered window. Simultaneously, she lost sight of
	went to the shattered window and took a baby, wearing only a diaper, from who was inside the house. She then noticed standing near the Deputy Martinez.
IAB NOTE:	Witness never saw Deputy Martinez approach the house at anytime during the rescues. The only time she saw him out of his car was after all the children had been rescued.
	recalled that Deputy Martinez never inquired about who had rescued the children, nor did he ask whether any of the rescuers needed medical attention for smoke inhalation.
out returned to harrived, he got ou	(MH/14) is the nephew of said whom he was visiting on February 4, 2004. Witness said he initially went over to the burning house, is front lawn a short time later. He said that when Deputy Martinez at of his patrol car and started to walk toward the burning house, then returned and moved it to the end of at Azusa Avenue.

and se	veral others were callir	ng for	to get out of the hou	se. saw
Deputy Martine to the house.	z stand just outside th	e home's iron gate	entry, but never saw him	get any closer
IAB NOTE:	Witness children that afternoon		Martinez help with rescui	ng any of the
			witness quoted in a Los A	0
	,	_ ′ ·	y 12, 2004. In the article	
claimed that "h	ne" and	were responsible f	for rescuing at least one of	f the children
from the house.	All attempts to contact	were	e unsuccessful.	

Due to the varying accounts of who broke the window, and who rescued which child from the burning house on February 4, 2004, Internal Criminal Investigations Bureau prepared a "matrix" listing the names of all who were at the fire scene, and their accounts of the incident. (Exhibit A/Pages 97-98)

# SUBJECT INTERVIEW

**SUBJECT JOE MARTINEZ** was interviewed by Internal Affairs Bureau on November 5, 2004. A verbatim transcript of that interview is attached.



# County of Los Angeles Sheriff's Department Keadquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



May 5, 2005

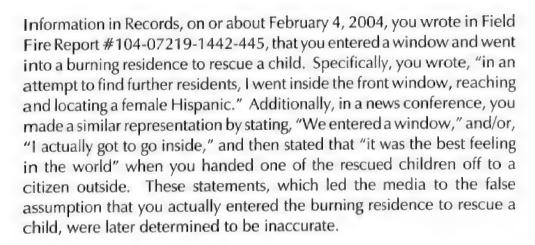
Deputy Joseph Martinez, #

Dear Deputy Martinez:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of fifteen (15) days.

An investigation under File Number IAB 2113036, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Section 3-01/030.05, General Behavior, on or about February 4, 2004, you provided inaccurate information in a news conference when you stated the following: "I actually got to go inside," [referring to a burning residence]; and/or, "It was the best feeling in the world," when you gave one of the rescued children off to a citizen outside, [referring to the outside of a burning building]; and/or that "the window which we entered" [referring to going into a residence through a window]. The aforementioned statements led the media to believe that you actually entered the burning residence through a window and rescued a child. The statements were publicly refuted by other witnesses, causing a considerable amount of public embarrassment to the Department and to you when it was later learned that you did not actually go into the burning residence to rescue a child.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards; and/or 3-01/100.35, False



Prior to determining this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

You may receive a copy of the material on which the discipline is based by contacting Tajuana Moore of the Internal Affairs Bureau at and arranging an appointment during the ten (10) day period in which you may respond.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

# Original Signed

Michael W. Smith, Captain Commander, Industry Station





# MWS:KM:tm

Advocacy Unit C:

**Employee Relations Unit** 

Marvin O. Cavanaugh, Chief, Field Operations Region III

Internal Affairs Bureau

Office of Independent Review (OIR)

(File # IAB 2113036)

# LOS ANGELES COUNTY DISTRICT ATTORNEY

## CHARGE EVALUATION WORKSHEET

$\Box$ Further investigation requeste		Further	investigation	requeste	d
---------------------------------------	--	---------	---------------	----------	---

- ☐ Probation Violation in lieu of filed.
- X Prosecution declined.

DA	CASE 4722	NO.
	4722	2178

POLICE CASE NO. (DR OR URN NO.)

404-00006-2003-441

Page 1 of 4

Date: May 5, 2004

DA OFFICE CODE

J.S.I.D. 04-0236R

# SUSPECT DATA

NC	SUSPECT NAME	BKNG NO.	CHARGE	REASON
01	MARTINEZ, JOSEPH	N.I.C.	PC134	B - Insufficient evidence

DESCRIPTION SEE ATTACHED.

District Attorney

STEVE COOLEY COMPLAINT DEPUTY (PRINT) CHRISTIAN GULLON/smm DEPUTY CODE 161210

COMPLAINT DEPUTY (SIGNATURE)

REVIEWING DEPUTY

In submitting this matter for consideration of a complaint, written reports of substantially all available evidence (except as to the oral information, if any, purporting to have been given by me and which is fully and correctly stated above) have been submitted to the above-named Deputy (copies of which are attached hereto) except the following:

The disposition of this matter will be final unless the commanding officer requests reconsideration of the case, stating his reasons on the back of this form.

MAILED 05 11 04

OFFICER - SGT. SUSAN VAZIRI

L.A.S.D. I.C.I.B.

Charge Evaluation Worksheet J.S.I.D. File No. 04-0236R L.A.S.D. File No. 404-00006-2003-441 Page 2

The Justice System Integrity Division of the Los Angeles County District Attorney's Office has completed its review of allegations that Los Angeles County Deputy Sheriff Joseph Martinez prepared false documentary evidence, in violation of Penal Code § 134. We conclude that there is insufficient evidence to support the filing of criminal charges.

The following analysis is based on reports and other materials submitted to this office on March 12, 2004 by Sergeant Susan Vaziri of the Los Angeles County Sheriff's Department, Internal Criminal Investigations Bureau. Compelled statements, if any exist, were not considered.

#### FACTUAL ANALYSIS

On February 4, 2004, while on patrol, Deputy Joseph Martinez observed a house on fire located at in Valinda. In his report of the incident, Martinez stated that he was approached by witness, who told Martinez that there were children inside the burning home. Martinez and another individual, managed to shatter a bedroom window and yelled in Spanish in an attempt to determine it anyone was still inside the house. reached through the window and grabbed a year-old girl by the waist, "ensuring her safety." Martinez stated that he reached inside the front window and located a old girl, saying (she) "was ensured safety without further incident." He did not specify how her safety was insured. Martinez wrote that a third individual, then jumped inside the house through the window. He retrieved a one-year-old boy and handed him to Martinez "ensuring his safety."
In the report, Martinez then summarizes statement. Martinez stated that tried to enter the house through the rear door but could not. The walked to the front of the house where he saw a deputy standing (unclear if refers to "off-duty" Deputy or Martinez). Statement and "a deputy" safely retrieved three children from inside the house.
On February 8, 2004 Sergeant Vaziri interviewed said that he broke the window of the house with his hand and his cousin, broke out the remaining glass. He said that he removed the surveyear old child out of the window of the burning home and carried her across the street. The hen returned, leaned in through the window, grabbed another child and handed the child to an unknown neighbor. Believes that Martinez did not arrive until after the second child was removed from the house. Said the and his cousin were the only people to call out to the occupants of the house. Said the house was three to four feet away shining his flashlight into the house.

Charge Evaluation Worksheet J.S.I.D. File No. 04-0236R L.A.S.D. File No. 404-00006-2003-441 Page 3

was visiting her aunts. Deputy ind her son. live across the street from the house that was not on duty at the time of the fire, nor was she interviewed that day. She contacted her supervisor because of news media accounts calling Martinez a family members were outraged that Martinez was being praised for something he aid not do. was interviewed by investigators and gave her account of the incident. She said she noticed the smoke coming from the house across the street and went towards the house. She stated that Martinez arrived in a patrol car and set up a containment area. Martinez was communicating on the radio with fire and ambulance units. after Martinez was on the scene, broke the window with his hand and she used a skateboard to break out the remaining shards of glass. said together picked up the first child. She took the second child and sat her down but does not know who took the second child to safety. She then saw Martinez approximately five feet from the window shining his flashlight into the home. She stated assisted the teenager who entered the house in removing the that she and one-year-old child. later saw a television news account of the house fire. She heard Martinez say he was glad the citizens were there to help, but she did not think Martinez should have used the term "we" in reference to saving the children. lives across the street from the location. In her interview. not able to articulate the exact sequence of events, but was adamant that Martinez never sister who was visiting her that left the patrol car. afternoon. said that an unknown teenager broke the window with a skateboard that stated that she was handed the first child to be rescued by then received the two remaining children by unknown rescuers. According to and were not present at the window when the one-year-old was rescued. As she was crossing the street she noticed that was talking to claimed that Martinez did not leave his car until all three children had Martinez. already been rescued. was interviewed again on February 8, 2004. said that had evacuated the first two children. then entered the house, located the one-year-old, exited the house and handed the one-year-old to a woman who is the resident of the stricken house. said that while he was in the house. Martinez was illuminating his flashlight inside from a distance of "not even a foot" away. also maintained that no person from across the street assisted in the rescue of the children.

45-D

Charge Evaluation Worksheet
J.S.I.D. File No. 04-0236R
L.A.S.D. File No. 404-00006-2003-441
Page 4

#### CONCLUSION

Insufficient evidence exists to file criminal charges against Martinez for preparing false documentary evidence. There is no conclusive or compelling evidence to indicate that the report of the fire prepared by Martinez is false. The report is clearly a summarization of many events that occurred. Different witnesses gave different accounts of what occurred that day under highly stressful and confusing conditions. Several witnesses contradict each other. In his report, Martinez only summarizes the accounts of the witnesses he apparently believed were the most important witnesses. No statement from Deputy appeared in Martinez's report.

Martinez's report does not contain detailed specifics of each individual's actions. He provides information that other individuals were instrumental in ensuring the safety of the three children within the home and indicates that he was present and involved in the rescue without many specifics. While the perception, based on news coverage and news reports, is that Martinez was the sole actor, his report clearly indicates otherwise.

Therefore, we decline to initiate criminal proceedings against Deputy Joseph Martinez. Our file is now closed and we will take no further action in this matter.

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1 2 3 4 5 6 7 8 9		2) 3010) MA CE COMMISSION F LOS ANGELES
11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	In The Matter Of The Appeal Of Joseph Martinez, from his Fifteen (15) Day Suspension (Case No. 06-212) and his Discharge (Case No. 06-464 from his position of Deputy Sheriff  Appellant,  VS.  Los Angeles County Sheriff's Department  Respondent,	Case Numbers: 06-212 and 07-464  SETTLEMENT AGREEMENT AND RELEASE

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# PRELIMINARY STATEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department (hereinafter referred to as "the Department") and Deputy Joseph Martinez, Employee Number

# RECITALS

The Department and Joseph Martinez are parties to the above-referenced matters and desire to avoid further litigation, and to settle all disputes and issues in said matters upon the terms and conditions hereinafter set forth. NOW THEREFORE, the Department and Joseph Martinez for and in consideration of the mutual covenants herein, agree as follows:

1. Upon execution of this agreement, Joseph Martinez will submit his resignation from the Department for personal reasons, effective at the close of business on January 24, 2007. The Department, upon execution of this agreement, shall rescind the fifteen (15) day suspension (CSC Case No. 06-212) of Joseph Martinez, effective January 8, 2006, and the discharge (CSC Case No. 2-424) of Joseph Martinez, effective October 24, 2006. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code. The Appellant will be made whole for the three months from October 24, 2006 to January 24, 2007 in accordance with the applicable provisions of County Code.

2. The Department shall seal in an envelop in a file maintained in his Internal Affairs File, the Department's letter imposing a fifteen day suspension, dated May 1, 2006, the Department's letter of discharge, dated October 24, 2006, a copy of this settlement agreement and all other references to the suspension and the discharge in Joseph Martinez' personnel file. The envelop shall state: "To be opened only by order of the Court, the Sheriff, or with the permission of Joseph Martinez."

SETTLEMENT AGREEMENT AND RELEASE

SETTLEMENT AGREEMENT AND RELEASE

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In consideration of the foregoing, Joseph Martinez hereby withdraws his appeals to the Civil Service Commission (CSC Case No. 06-212 and CSC Case No. 464) and waives any and all future administrative and/or judicial remedies involving or pertaining to either the suspension, the discharge, or the resignation, including, but not limited to, appeals to the Los Angeles County Civil Service Commission and/or the Los Angeles County Employee Relations Commission.

4. The parties further agree that this Settlement shall not be considered, cited or used in any further disputes as establishing past precedent or past employment practice. This Agreement resolves the dispute between Joseph Martinez and the Department and is not to be applied to any other facts or disputes.

In consideration of the terms and conditions set forth herein, Joseph Martinez agrees to full release, acquit and forever discharge the County, and all present and former officers, employees, and agents of the County and their heirs, successors, assigns, and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Joseph Martinez. Additionally, Joseph Martinez specifically acknowledges that he has not been the subject of discrimination in any form, including, but not limited to, discrimination based upon age, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, parental status, or sex, and that he has no claim against the Department for any such discrimination, whether any such claim is presently known or not known by him.

 Joseph Martinez further agrees to relinquish and expressly waive all rights conferred upon him by the provisions of California Civil Code Section 1542, "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

7. Each party hereto represents and agrees that he or it has carefully read and fully understands all of the provisions of the Agreement, and that he/she or it is voluntarily entering into the Agreement, without any duress or undue influence

on the part of or on behalf of any party.

8. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy or facsimile transmission of the Agreement, including signatures, shall be deemed to constitute evidence of the Agreement having been executed.

9. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.

10. The parties agree that the foregoing comprises the entire Agreement between the parties and that there have been no other promises made by any party. Any modification of this Agreement must be in writing.

I have read the foregoing Settlement Agreement and I accept and agree to the provisions contained therein and hereby execute it voluntarily and will full understanding of its consequences.

1	IN WITNESS WHEREOF, the parties hereto have executed this Settlement Agreement
2	and Release on the date set forth below.
3	APPELLANT
4	9 28 2007
5	Date JOSEPH MARTINEZ
6	
	FOR THE DEPARTMENT
8	15/2/07 / ////////////////////////////////
9	Date / MARVING CAVAIVACON ASSISTANT SHERIFF
10	
11	
12	APPROVED AS TO FORM
13	
14 15	Date Mitch Kander, Esq. Green & Shinee
16	
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18	9/28/07 I could confutit
19	Date Daniel C. Carmichael, III, Esq. Law Offices of William Balderrama
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# County of Los Angeles Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



May 1, 2006

Deputy Joseph Martinez, #	
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Dear Deputy Martinez:

On May 5, 2005, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2113036. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, Department executives determined that the recommended discipline is appropriate.

You are hereby notified that you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of fifteen (15) days effective May 2, 2006 through May 16, 2006.

An investigation under File Number IAB 2113036, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Section 3-01/030.05, General Behavior, on or about February 4, 2004, you provided inaccurate information in a news conference when you stated the following: "I actually got to go inside," [referring to a burning residence]; and/or, "It was the best feeling in the world," when you gave one of the rescued children off to a citizen outside, [referring to the outside of a burning building]; and/or that "the window which we entered" [referring to going into a residence through a window]. The aforementioned statements led the media to believe that you actually entered the burning residence through a window and rescued a child. The statements were publicly refuted by other witnesses, causing a considerable amount of public

A Tradition of Service

embarrassment to the Department and to you when it was later learned that you did not actually go into the burning residence to rescue a child.

2. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards; and/or 3-01/100.35, False Information in Records, on or about February 4, 2004, you wrote in Field Fire Report #104-07219-1442-445, that you entered a window and went into a burning residence to rescue a child. Specifically, you wrote, "in an attempt to find further residents, I went inside the front window, reaching and locating a female Hispanic." Additionally, in a news conference, you made a similar representation by stating, "We entered a window," and/or, "I actually got to go inside," and then stated that "it was the best feeling in the world" when you handed one of the rescued children off to a citizen outside. These statements, which led the media to the false assumption that you actually entered the burning residence to rescue a child, were later determined to be inaccurate.

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05, and 18.01 of the Civil Service Rules.

Within fifteen (15) business days from the date of service of this notice of suspension, you may request a hearing on these charges before the Los Angeles County Civil Service Commission, 222 North Grand Avenue, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

# Original Signed

Michael W. Smith, Captain Commander, Industry Station Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

MWS:KM:tm

Advocacy Unit C:

Marvin O. Cavanaugh, Chief, Field Operations Region III

Internal Affairs Bureau Personnel Administration

Office of Independent Review (OIR) Cerritos Station/unit Personnel File